Revised Regulations of Anguilla: P20-2

PENSIONS ACT (R.S.A. c. P20)

PENSIONS REGULATIONS

Note: These Regulations are enabled under section 3 of the Pensions Act, R.S.A. c. P20.

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SCHEDULE: Scheduled Governments

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PART 1

PRELIMINARY

Interpretation

1. In these Regulations—

"Act" means the Pensions Act;

"pensionable service" means service which may be taken into account in computing pension under these Regulations;

"qualifying service" means service which may be taken into account in determining whether an officer is eligible by length of service for pension, gratuity or other allowance.

PART 2

OFFICERS WITHOUT OTHER PUBLIC SERVICE

Application of this Part

2. Save when the Governor in any special case otherwise directs, this Part shall not apply in the case of any officer transferred to or from the service of Anguilla from or to other public service except for the purpose of determining whether such officer would have been eligible for pension or gratuity, and the amount of pension or gratuity, for which the officer would have been eligible, if the service of the officer had been wholly under the Government of Anguilla.

Pension to whom and at what rates to be granted

3. Subject to the provisions of the Act and of these Regulations, every officer holding a pensionable office under the Government of Anguilla, who has been in service under the Government of Anguilla in a civil capacity for 10 years or more, may be granted on retirement a pension at the annual rate of one six-hundredth of his pensionable emoluments for each complete month of his pensionable service.

Gratuities where length of service does not qualify for pension

4. Every officer, otherwise qualified for a pension, who has not been in service under the Government of Anguilla in a civil capacity for 10 years, may be granted on retirement a gratuity not exceeding 5 times the annual amount of the pension which, if there had been no qualifying period, might have been granted to him under section 3.

Marriage gratuities

5. Where a female officer having held a pensionable office under the Government of Anguilla for not less than 5 years and having been confirmed in the pensionable office, retires from service under the Government of Anguilla either—

(a) because of her intention to marry (which intention shall be notified to the Governor at the time of retirement) and marries within 3 months of her retirement; or

(b) within 6 months after her marriage;

and is not eligible for the grant of any pension or otherwise eligible for gratuity under this Part, she may be granted on production of satisfactory evidence of her marriage, a gratuity not exceeding one-twelfth of a

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month's pensionable emoluments for each completed month of pensionable service under the Government of Anguilla or one year's pensionable emoluments, whichever shall be the less.

PART 3

TRANSFERRED OFFICERS

Application of this Part

6. This Part shall apply only in the case of an officer transferred to or from service under the Government of Anguilla from or to other public service.

Interpretation

7. (1) In this Part and Part 4 of these Regulations—

"Scheduled Government" means the Government of any territory, or any authority, mentioned in the Schedule and includes the Government of Sri Lanka, in respect of any officer appointed to the service of that Government prior to the 4th February, 1948, and the Government of Palestine, in respect of any officer appointed to the service of that Government prior to the 15th May, 1948;

"service in the Group" means service under the Government of Anguilla and under a Scheduled Government or Scheduled Governments.

(2) Where an officer to whom this Part applies is, on his retirement from the public service, not granted a pension or gratiuity in respect of his employment in the service in which he is last employed, solely by reason of the fact that he has not held office or pensionable office therein for a specified period, he should nevertheless be deemed for the purposes of this Part to have retired in circumstances in which he is permitted by the law or regulation of the service in which he is last employed to retire on pension or gratuity.

Pension for service wholly within the Group

8. (1) Where the other public service of an officer to whom this Part applies has been wholly under one or more Scheduled Governments and his aggregate service would have qualified him had it been wholly under the Government of Anguilla for a pension under the Act, he may, subject as mentioned in the exception in section 7(b) of the Act[1] on his retirement from the public service in circumstances in which he is permitted by the law or regulations of the service in which he is last employed to retire on pension or gratuity, be granted in respect of his service under the Government of Anguilla a pension of such an amount as shall bear the same proportion to the amount of pension for which he would have been eligible had his service been wholly under the Government of Anguilla as the aggregate amounts of his pensionable emoluments during his service under the Government of Anguilla shall bear to the aggregate amounts of his pensionable emoluments throughout his service in the Group.

(Am. in L.R. 15/12/2014)

(2) In determining for the purposes of this section the pension for which an officer would have been eligible if his service had been wholly under the Government of Anguilla—

(a) in the application of section 18, his pensionable emoluments shall be determined by reference to the pensionable emoluments enjoyed by him at the date of retirement from the public service or during the 3 years or lesser period preceding that date, as the case may be, except that where the officer is not serving under a Scheduled Government at that date, the date upon which he was last transferred from the service of the Scheduled Government shall be deemed to be the date of his retirement for the purposes of this paragraph;

[1] This section has been corrected to reflect the renumbering of the Pensions Act, R.S.A. c. P20 *(15/12/2014)*.

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(b) no regard shall be had to an additional pension under section 22 or 23;

(c) regard shall be had to the condition that pension may not exceed two-thirds of his highest pensionable emoluments; and

(d) no period of other public service under a Scheduled Government in respect of which no pension or gratuity is granted to him shall be taken into account.

(3) For the purposes of this section, the aggregate amount of an officer's pensionable emoluments shall be taken as the total amount of pensionable emoluments which he would have received or enjoyed had he been on duty on full pay in his substantive office or offices throughout his period of service in the Group subsequent to the attainment of the age of 20 years but—

(a) in calculating the aggregate amount of his pensionable emoluments, no account shall be taken of any service under the Government of Anguilla or a Scheduled Government in respect of which no pension or gratuity is granted to him by that Government or a Scheduled Government, as the case may be; and

(b) where any service in a civil capacity otherwise than in a pensionable office is taken into account as pensionable service, the officer's aggregate pensionable emoluments during that service shall be taken into account to the same extent as that service is taken into account as pensionable service.

Pension where other service not within the Group

9. (1) Where the other public service of an officer to whom this Part applies has not included service under any of the Scheduled Governments, and his aggregate service would have qualified him, had it been wholly under the Government of Anguilla, for a pension under these Regulations, he may, subject to the exception in section 7(b) of the Act[2], on his retirement from the public service in circumstances in which he is permitted by the law or regulations of the service in which he is last employed to retire on a pension or gratuity, be granted in respect of his service under the Government of Anguilla a pension at the annual rate of one six-hundredth of his pensionable emoluments for each complete month of his pensionable service under the Government of Anguilla.

(Am. in L.R. 15/12/2014)

(2) Where the officer is not in service under the Government of Anguilla at the time of such retirement, his pensionable emoluments for the purposes of subsection (1) shall be those which would have been taken for the purposes of computing his pension if he had retired from the public service and been granted a pension at the date of his last transfer from service under the Government of Anguilla.

Pension when other service both within and not within the Group

10. Where a part only of the other public service of an officer to whom this Part applies has been under one or more of the Scheduled Governments, the provisions of section 8 shall apply; but in calculating the amount of pension, regard shall be had only to service in the Group.

Gratuities where length of service does not qualify for pension

11. Where an officer to whom this Part applies retires from the public service in circumstances in which he is permitted by the law or regulations of the service in which he is last employed to retire on pension or gratuity, but has not been in the public service in a civil capacity for 10 years, he may, subject to the exception in section 7(b) of the Act[3], be granted in respect of his service under the Government of Anguilla a gratuity not exceeding

[2] This section has been corrected to reflect the renumbering of the Pensions Act, R.S.A. c. P20 *(15/12/2014)*.
[3] This section has been corrected to reflect the renumbering of the Pensions Act, R.S.A. c. P20 *(15/12/2014)*.

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5 times the annual amount of the pension which, if there had been no qualifying period, might have been granted to him under section 8, 9 or 10, as the case may be.

(Am. in L.R. 15/12/2014)

Marriage gratuities

12. A female officer to whom this Part applies who retires for the reason that she has married, or is about to marry, and in consequence—

(a) would, if the whole of her public service had been under the Government of Anguilla, have been eligible for a gratuity under section 5; and

(b) if she is at the date of her retirement in other public service, eligible for a gratuity under provisions corresponding to that section in the law or regulations of the public service in which she is last employed;

may, if she is not eligible for the grant of any pension or otherwise eligible for gratuity under this Part, be granted a gratuity which bears to the gratuity for which she would be eligible if the whole of her public service had been in the service in which she is last employed, the proportion which her service under the Government of Anguilla bears to her total public service, but for the purpose of computing such an officer's total public service under this section, no regard shall be had to any service under a Government which does not grant a gratuity to her in consequence of her retirement.

PART 4

GENERAL

General rules as to qualifying service and pensionable service

13. (1) Subject to the provisions of these Regulations, qualifying service shall be the inclusive period between the date on which an officer begins to draw salary in respect of public service and the date of his leaving the public service, without deduction of any period during which he has been absent on leave.

(2) No period which is not qualifying service by virtue of subsection (1) shall be taken into account as pensionable service.

(3) No period during which the officer was not in public service shall be taken into account as qualifying service or as pensionable service.

Continuity of service

14. (1) Except as otherwise provided in these Regulations, only continuous service shall be taken into account as qualifying service or as pensionable service, but—

(a) any break in service caused by temporary suspension of employment not arising from misconduct or voluntary resignation shall be disregarded for the purposes of this subsection; and

(b) any person holding office in the service of the Government of Palestine immediately before the 15th day of May, 1948, shall be deemed to continue in his office until either he is appointed to the service of the Crown elsewhere, or, if he is not so appointed, he retires or is removed from office.

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(2) An officer—

(a) whose pension has been suspended under section 14 of the Act[4] or under a corresponding provision in any law or regulation relating to the grant of pensions in respect of public service;
(Am. in L.R. 15/12/2014)

(b) who has retired from the public service without pension on account of ill-health, abolition of office, or re-organisation designed to effect greater efficiency or economy, and has subsequently been re-employed in the public service; or

(c) who has left pensionable service under the Teachers (Superannuation) Act, 1925, 15 & 16 Geo. 5 c. 59, with a view to entering public service not being service pensionable under that Act and has, not later than 3 months after leaving such first-mentioned service, received any salary in respect of employment in public service not so pensionable;

may, if the Governor thinks fit, be granted the pension or gratuity for which he would have been eligible if any break in his public service immediately prior to such suspension, re-employment or employment had not occurred, such pension to be *in lieu* of—

(d) any pension previously granted to him from funds of Anguilla; and

(e) any gratuity so granted which is required to be refunded as a condition of the application to the officer of this section;

but additional to any gratuity so granted which is not required to be refunded as aforesaid.

(3) Where an officer, who, having held a pensionable office under the Government of Anguilla and having been confirmed in the pensionable office resigns from the public service and has been, or is, subsequently re-employed in the public service, notwithstanding anything to the contrary in subsection (1), his period of service under the Government of Anguilla prior to such re-employment shall be taken into account in computing his qualifying service or pensionable service, but this section shall not apply to any officer who retired from service prior to the 1st of January, 1994.

Leave without salary

15. No period during which an officer shall have been absent from duty on leave without salary shall be taken into account as pensionable service unless such leave shall have been granted on grounds of public policy with the approval of the Secretary of State.

Service in Her Majesty's Forces

16. When an officer, during some period of his service, has been on the active list of the Royal Navy, the Army or the Royal Air Force, and pension contributions have been paid in respect of that period from the funds of Anguilla or of any Scheduled Government and have not been refunded, such period shall not be taken into account as pensionable service.

Teaching service may be counted as pensionable service

17. Where an officer holding a pensionable office retires from the service of Anguilla in circumstances in which he is eligible—

(a) for a pension or gratuity under these Regulations; and

[4] This section has been corrected to reflect the renumbering of the Pensions Act, R.S.A. c. P20 *(15/12/2014)*.

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(b) for a pension or gratuity under the Denominational School Teachers' Pension Ordinance (in this section hereinafter referred to as the "Ordinance");

then, if his service which, but for this section, would be pensionable only under the Ordinance, was immediately followed by pensionable service under these Regulations (which services are in these Regulations referred to as "combined service"), the Governor may, either generally or in any particular case, direct that such service which is pensionable under the Ordinance may be taken into account as though it were pensionable service under these Regulations, but—

(c) where any such direction has been given, any pension or gratuity granted under these Regulations shall—

(i) in the case of an officer whose combined service shall have been wholly in Anguilla be *in lieu* of any pension or gratuity for which the officer is eligible under the Ordinance, or

(ii) in the case of an officer whose service as a teacher within the meaning of the Ordinance shall have been partly in Anguilla and partly in another Colony formerly part of the Leeward Islands, be *in lieu* of any pension or gratuity for which the officer is eligible under the Ordinance, and be paid, charged and apportioned in the manner provided in section 4 of the Act and for that purpose such service shall be deemed to be service under the Government of Anguilla; and

(d) any break in service which may be disregarded under the provisions of section 14 may likewise be disregarded in determining for the purposes of this section whether the period of service which is pensionable under the Ordinance was immediately followed by pensionable service under these Regulations.

Emoluments to be taken for computation of pensions, etc.

18. (1) For the purpose of computing the amount of the pension or gratuity of an officer who has had a period of not less than 3 years' pensionable service before his retirement—

(a) in the case of an officer who has held the same office for a period of 3 years immediately preceding the date of his retirement, the full annual pensionable emoluments enjoyed by him at that date in respect of that office shall be taken;

(b) in the case of an officer who at any time during such period of 3 years has been transferred from one office to another, but whose pensionable emoluments have not been changed by reason of such transfer or transfers, otherwise than by the grant of any scale increment, the full annual pensionable emoluments enjoyed by him at the date of his retirement in respect of the office then held by him shall be taken; and

(c) in other cases, one-third of the aggregate pensionable emoluments enjoyed by the officer in respect of his service during the 3 years of his service immediately preceding the date of his retirement shall be taken, but—

(i) if such one-third is less than the highest annual pensionable emoluments enjoyed by him at the date of any transfer within such period of 3 years, those annual pensionable emoluments shall be taken, and

(ii) if such one-third is less than the annual pensionable emoluments which would have been enjoyed by him at the date of his retirement, if he had continued to hold any office from which he has been transferred at any time during such period of 3 years, and had received all scale increments which, in the opinion of the Governor, would have been granted to

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him, the annual pensionable emoluments which would have been so enjoyed shall be taken.

(2) For the purpose of determining under subsection (1) the pensionable emoluments that an officer has enjoyed or would have enjoyed, as the case may be, he shall be deemed—

(a) to have been on duty on full pensionable emoluments throughout the period of 3 years immediately preceding the date of his retirement; and

(b) to have enjoyed the benefit of any increase due to a revision of salaries in the pensionable emoluments of any office held by him as if such increase had been payable throughout such period of 3 years.

(3) For the purpose of computing the amount of pension or gratuity of an officer who has had a period of less than 3 years' pensionable service before his retirement—

(a) the average annual pensionable emoluments enjoyed by him during such period shall be taken;

(b) he shall be deemed to have been on duty on full pensionable emoluments throughout such period; and

(c) he shall be deemed to have enjoyed the benefit of any increase due to a revision of salaries in the pensionable emoluments of any office held by him as if such increase had been payable throughout such period.

(4) The estimated value of free quarters in respect of service under the Government of Anguilla shall be calculated at the rate of one-sixth of the actual salary of the office.

Service in non-pensionable office

19. Only service in a pensionable office shall be taken into account as pensionable service, but—

(a) where a period of service in a civil capacity otherwise than in a pensionable office is immediately followed by service in a pensionable office and the officer is confirmed therein, such period may, with the approval of the Governor, be so taken into account;

(b) any break in service which may be disregarded under the provisions of section 14 may likewise be disregarded in determining for the purposes of paragraph (a) whether one period of service immediately follows another period of service;

(c) where an officer has been transferred from a pensionable office in which he has been confirmed to a non-pensionable office and subsequently retires either from a pensionable office or a non-pensionable office, his service in the non-pensionable office may, with the approval of the Governor, be taken into account as though it were service in the pensionable office which he held immediately prior to such transfer and at the pensionable emoluments which were payable to him at the date of the transfer;

(d) where a period of service in a non-pensionable office is taken into account under this section, the officer shall, during that period, be deemed for the purpose of sections 5, 22 and 23 to be holding a pensionable office, and, where that period is taken into account under paragraph (c), to have been confirmed therein.

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Acting service

20. Any period during which an officer has performed only acting service in an office may be taken into account as pensionable service (subject, if the office is a non-pensionable office, to the provisions of section 19) if the period of such acting service—

(a) is not taken into account as part of his pensionable service in other public service; and

(b) is immediately preceded or followed by service in a substantive capacity in a pensionable office under the same government or authority;

and not otherwise.

Service under age of 20 or on probation or agreement

21. Save as otherwise provided in these Regulations, there shall not be taken into account as pensionable service—

(a) any period of service while the officer was under the age of 20 years; or

(b) any period of service while he was on probation or agreement, unless without break of service he is confirmed in a pensionable office in the public service;

but any break of service which may be disregarded under the provisions of section 14 may likewise be disregarded in determining whether the officer is confirmed in a pensionable office without break of service.

PART 5

SUPPLEMENTARY

Abolition of office and re-organization

22. If an officer holding a pensionable office retires from the public service in consequence of the abolition of his office or for the purpose of facilitating improvements in the organization of the department to which he belongs, by which greater efficiency or economy may be effected—

(a) he may, if he has been in a public service for less than 10 years, be granted *in lieu* of any gratuity, under section 4 or section 11, a pension under sections 3, 8, 9 or 10, as the case may be, as if the words "for 10 years or more" were omitted from section 3;

(b) he may, if he retires from the service of Anguilla, be granted an additional pension at the annual rate of one-sixtieth of his pensionable emoluments for each complete period of 3 years' pensionable service, but—

(i) the addition shall not exceed ten-sixtieths; and

(ii) the addition together with the remainder of the officer's pension shall not exceed the pension for which he would have been eligible if he had continued to hold the office held by him at the date of his retirement, and retired on reaching the age at which he may be required to retire without the approval of the Secretary of State, having received all increments for which he would have been eligible by that date.

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Officers injured or contracting diseases in the discharge of their duties

23. (1) This section shall apply to an officer who while in the service of Anguilla either—

(a) is permanently injured in the actual discharge of his duty by some injury specifically attributable to the nature of his duty which is not wholly or mainly due to, or seriously aggravated by, his own serious and culpable negligence or misconduct; or

(b) contracts a disease to which he is specifically exposed by the nature of his duty, not being a disease wholly or mainly due to, or seriously aggravated by, his own serious and culpable negligence or misconduct.

(2) In this section, unless the contrary intention appears, references to an officer being injured and to the date on which an injury is sustained shall respectively be construed as including references to him contracting such a disease as is mentioned in subsection (1) and to the date on which such disease is contracted.

(3) Where an officer to whom this section applies is holding a pensionable office in which he has been confirmed—

(a) he may, if his retirement is necessitated or materially accelerated by his injury and he has been in the public service for less than 10 years, be granted, *in lieu* of any gratuity under section 4 or section 11, a pension under section 3, 8, 9 or10, as the case may be, as if the words "for 10 years or more" were omitted from section 3;

(b) he may be granted on retirement an additional pension, at the annual rate of the proportion of his actual pensionable emoluments at the date of his injury appropriate to his case as shown in the following table—

When his capacity to contribute to his own support is—

slightly impaired—five-sixtieths;

impaired—ten-sixtieths;

materially impaired—fifteen-sixtieths;

totally destroyed—twenty-sixtieths;

but the amount of the additional pension may be reduced to such an extent as the Governor shall think reasonable where the injury is not the cause or the sole cause of retirement.

(4) Where an officer to whom this section applies is not holding a pensionable office, or is holding a pensionable office in which he has not been confirmed, he may be granted on retirement a pension of the same amount as the additional pension which might be granted to him under subsection (3), if his office were a pensionable office and he had been confirmed therein and the provisions of section 24 shall not apply to a pension granted under this subsection.

(5) If, for the purpose of assessing the amount of any additional pension or pension to be granted under paragraph (3)(b) or under subsection (4) to any officer to whom this section applies, the degree of permanent impairment of his capacity to contribute to his support is in doubt, he may be granted a provisional award to have effect until such time as the degree of permanent impairment can be determined and the provisions of section 24 shall not apply to an award made under this subsection.

(6) If an officer proceeding by a route approved by the Governor to or from Anguilla, or from one island in Anguilla to another, at the commencement or termination of his service in Anguilla, or of a period of leave therefrom is permanently injured as the result of damage to the vessel, aircraft or vehicle in which he is travelling, and the Governor is satisfied that such damage or act is attributable to circumstances arising out of

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any war in which Her Majesty may be engaged, such officer shall be deemed for the purpose of this section to have been injured in the circumstances described in subsection (1).

(7) An officer who is permanently injured while travelling by air in pursuance of official instructions, and whose injury is not wholly or mainly due to, or seriously aggravated by, his own serious and culpable negligence or misconduct, shall be deemed for the purposes of this section to have been injured in the circumstances described in subsection (1), but in such a case the rates of pension prescribed in subsection (3) shall be seven and a half-sixtieths, fifteen-sixtieths, twenty-two and a half-sixtieths and thirty-sixtieths respectively.

(8) Neither paragraph (3)(b) nor subsection (4) shall apply in the case of an officer selected for appointment to the service of Anguilla who, in consequence of his injury, is entitled to compensation under the Workmen's Compensation Act.

(9) Neither subsection (3) nor (4) shall apply in the case of an officer who in consequence of his injury is entitled under the Colonial Superannuation Scheme to benefits corresponding to the benefits granted under those subsections.

(10) Where the Governor is satisfied that damages have been or will be recovered by an officer in respect of an injury for which an additional pension or pension may be granted under paragraph (3)(b) or under subsection (4), the Governor may take those damages into account against such additional pension or pension in such manner and to such extent as he may think fit and may withhold or reduce the additional pension or pension accordingly, and for the purpose of this subsection, an officer shall be deemed to recover damages whether they are paid in pursuance of a judgment or order of the Court or by way of settlement or compromise of his claim and whether or not proceedings are instituted to enforce that claim.

Gratuity and reduced pension

24. (1) Any officer to whom a pension is granted under the Act may, at his option exerciseable as in this section provided, be paid *in lieu* of such pension, a pension at the rate of three-fourths of such pension together with a gratuity equal to twelve and a half times the amount of the reduction so made in the pension, but in the application of this section to cases where the limitation prescribed by section 13(2) of the Act[5] operates, the words "such pension" shall mean the amount of pension which the officer might have drawn from the funds of Anguilla if he had not exercised his option under this section.

(Am. in L.R. 15/12/2014)

(2) The option referred to in subsection (1) shall be exerciseable not later than the day immediately preceding the date of such officer's retirement, but the Governor may, if it appears to him in all the circumstances equitable so to do, allow him to exercise the option at any time between the date of his retirement and the date of award of pension under the Act.

(3) If an officer has exercised the option, his decision shall be irrevocable after the date of his retirement.

(4) If an officer who has not exercised the option dies after the date of retirement but before a pension has been awarded under the Act, it shall be lawful for the Governor to grant a gratuity and a reduced pension as provided in subsection (1), as if the officer had exercised the option before his death.

(5) The date of the exercise of the option by an officer shall be deemed to be the date of the receipt of his written notification addressed either to the Governor or to the Crown Agents for Overseas Governments and Administrations.

[5] This section has been corrected to reflect the renumbering of the Pensions Act, R.S.A. c. P20 *(15/12/2014)*.

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Gratuities for officers who have served in non-pensionable offices

25. (1) An officer holding a non-pensionable office who is not eligible for pension (other than a pension under section 23) or otherwise eligible for gratuity from the funds of Anguilla may, if he has been in the public service for not less than 7 years and retired from the service in one of the cases mentioned in section 7 of the Act[6] other than that mentioned in paragraph (g) thereof, may be granted if the Governor thinks fit, a compassionate gratuity not exceeding $4.80 or one week's pay, whichever is the greater, for each year of his service in Anguilla which would be pensionable service if he were eligible for pension under these Regulations.

(Am. in L.R. 15/12/2014)

(2) For the purpose of this section—

(a) "pay" includes the value of free quarters and any allowance which the Governor may think fit to include;

(b) section 14 may be disregarded, but directions may be given by the Governor, either generally or in any particular case, for disregarding periods of service prior to breaks of 3 years or more, to dismissal for misconduct or to voluntary resignation, or periods during which an officer has served less than a number of days prescribed in the directions, and such directions shall have effect as if they were contained in this section; and

(c) an officer who, having held a non-pensionable office, is serving on probation in a pensionable office, shall be deemed to hold a non-pensionable office and his pay shall be deemed to be the pensionable emoluments of the pensionable office or the pay last received by him in respect of his service in a non-pensionable office, whichever shall be the greater.

Citation

26. These Regulations may be cited as the Pensions Regulations, Revised Regulations of Anguilla, P20-2.

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[6] This section has been corrected to reflect the renumbering of the Pensions Act, R.S.A. c. P20 *(15/12/2014)*.

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SCHEDULE

(Section 7)

SCHEDULED GOVERNMENTS

Aden
Antigua
Bahamas
Barbados
Basutoland
Bechuanaland Protectorate
Bermuda
British Guiana
British Honduras
Cayman Islands
Ceylon
Crown Agents for Overseas Governments and Administrations
Cyprus
Dominica
East Africa High Commission
East African Railways and Harbours Administration
Eastern Region of Nigeria
Falkland Islands
Federated Malay States
Federation of Malaya
Federation of Nigeria
Federation of Rhodesia and Nyasaland
Federation of the West Indies
Fiji
Gambia
Ghana
Gibraltar
Gold Coast
Grenada
Hong Kong
Jamaica
Kenya
Kenya and Uganda Railways and Harbours Administration
Leeward Islands (before 1st July, 1956)
Malayan Establishment
Malayan Union
Mauritius

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Montserrat
Nigeria
North Borneo
Northern Region of Nigeria
Northern Rhodesia
Nyasaland
Overseas Audit Service (Home Establishment)
St. Helena
St. Lucia
St. Vincent
Sarawak
Seychelles
Sierra Leone
Singapore
Somaliland Protectorate
Straits Settlements
Swaziland
Tanganyika Territory
Trinidad
Turks and Caicos Islands
Uganda
United Kingdom of Great Britain and Northern Ireland
The University of the West Indies
Virgin Islands
Western Pacific—
    Gilbert and Ellice Islands Colony
    British Solomon Islands Protectorate
    New Hebrides
Western Region of Nigeria
Tonga
Zanzibar

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